CREATE GREAT RELATIONSHIPS

WITH KINDNESS CIRCLES FOR LOVE, FRIENDSHIP & BELONGING

Have you ever felt your heart open up suddenly?

Have you ever felt a surprising, deep emotional and spiritual connection to someone... maybe even a stranger? Maybe you felt tingles down your spine. Maybe you laughed out loud with them. Maybe your eyes welled up with tears of joy. Connection. Belonging. Oneness. What if we could create that feeling whenever we want? What if together, we can create that heart connection, and create a kinder world? I believe we can...

A few years ago, I experienced something that changed my life.

I was at a workshop on communication. In it, the workshop leader put us in groups of three. The exercise he showed us worked like magic, creating instant trust, mutual support, caring, closeness and intimacy. It opened our hearts and created bridges. I felt so much love for this man and woman I'd never even met before! Within less than an hour, I felt closer to the strangers in this small group than I felt to my closest friends that I'd known for years! It was like discovering an oasis of love, connection and belonging, in the middle of a desert of loneliness, conflict and isolation.

I decided I wanted to live my life like that...

to have a community of friends and a partnership based on this kind of deep connection, love and trust. If you'd like more connection... deep empathy and compassion... safe belonging... awesome friendships and relationships... This is a great way to really thrive, change lives, and maybe even change the world... Now, I've created a few variations of this exercise, which I call "Kindness Circles". If you like the sounds of the exercise I'm about to describe,

I invite you to try it with me.

I love kindness circles (I also call them empathy trades). It's free, because it's a trade. Mutual compassion, empathy and support. Mutual kindness. Simply read on, save this PDF, and let me know a couple of times that would work for you. Personally, I prefer phone, video conference, or face to face, as it's usually more powerful than text.

When we talk, please make sure you can see the last page of the PDF.

It's that simple. If you care about people and have some empathy, you can probably learn this in about 5 minutes...

Here's one version of what I now call "Kindness Circles"... The workshop leader gave each small group two decks of cards. One deck of cards named a range of emotions (sadness, anger, envy, anxiety, happiness, etc.), with one feeling on each card. The other deck of cards named a range of universal human needs (safety, connection, belonging, making a difference, fun, learning, health, meaning, etc.), with one need on each card. Then he asked us to choose roles...

- 1) Speaker
- 2) Emotions coach
- 3) Needs coach

The speaker tells the other two about a situation that they'd like to change (a problem, challenge or goal that is not overwhelming). Then, the second person looks through the "feelings" cards and guesses the feelings of the speaker. One at a time, they put cards they think may be relevant on the table in front of the speaker. For example, if they think the speaker might be feeling hurt by their situation, they put the "hurt" card on the table in front of the speaker and say, "are you feeling hurt?"

Next, person three looks through the "needs" cards and guesses the needs of the speaker. One at a time, they put cards they think may be relevant on the table in front of the speaker. For example, if they think the speaker might be needing safety, they put the "safety" card on the table in front of the speaker and say, "are you needing safety?"

At the end, the speaker names their most important feelings and needs connected to the situation. They then pick up the most important need card, and imagine meeting that need completely. If I were running the workshop, I'd probably suggest that the speaker think of one thing they can do to meet their most important need.

I have been working from home and really feeling the need for deep, safe connection

like what I got from this game years ago. Please let me know if you'd be interested, and what times are good for you.

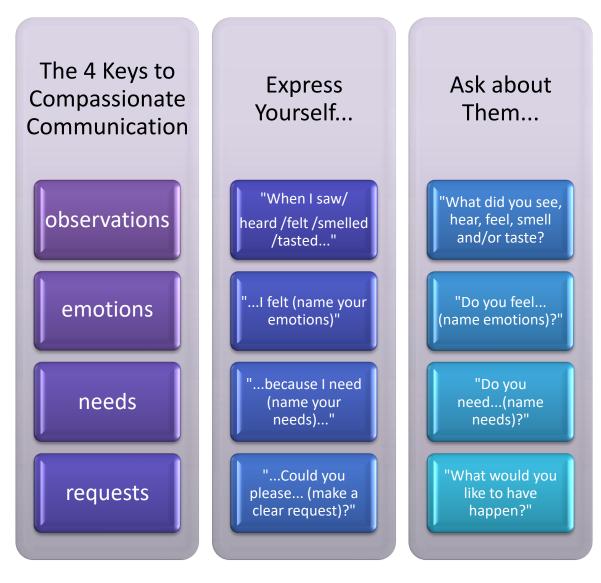
Let me know if you want to try an empathy trade (similar to the exercise described in the PDF, but with two people instead of one). Simply contact me and let me know your schedule. Thanks! I hope you enjoy this as much as I do.

-Sharon Love

The 4 Keys to Compassionate Communication by Marshall Rosenberg

Summary by Sharon J. Love

Compassionate Communication is the fastest and most powerful way I know to create deep, intimate and loving connections with ourselves and others. This "treasure map" is inspired by the work of Marshall Rosenberg, author of Non-Violent Communication and several other books...



More resources on Compassionate communication

Videos

Free introduction to an online course:

https://www.udemy.com/practicalempathy/

Marshall Rosenberg talking about his experience using NVC... https://www.youtube.com/watch?v=DgaeHelL39Y

Teacher using NVC in the classroom to resolve a conflict...

https://www.youtube.com/watch?v=OyGEL7X9KD8

Books

http://www.nonviolentcommunication.com/aboutnvc/feelings_needs.htm

https://www.cnvc.org/node/6853

More Extensive Feelings & Needs Lists

Included with permission from the Center for Nonviolent Communication - Website: www.cnvc.org Email: cnvc@cnvc.org Phone: +1.505.244.4041

Feelings Inventory

How we are likely to feel when our needs ARE satisfied...

AFFECTIONATE compassionate friendly loving open hearted sympathetic tender warm

CONFIDENT empowered open proud safe secure

ENGAGED absorbed alert curious engrossed enchanted entranced fascinated interested intrigued involved spellbound stimulated

INSPIRED amazed awed wonder

EXCITED amazed animated ardent aroused astonished dazzled eager energetic enthusiastic giddy invigorated lively passionate surprised vibrant

EXHILARATED blissful ecstatic elated enthralled exuberant radiant rapturous thrilled

GRATEFUL appreciative moved thankful touched HOPEFUL expectant encouraged optimistic JOYFUL amused delighted glad happy jubilant pleased tickled

PEACEFUL calm clear headed comfortable centered content equanimous fulfilled mellow quiet relaxed relieved satisfied serene still tranquil trusting

REFRESHED enlivened rejuvenated renewed rested restored revived

(c) 2005 by Center for Nonviolent Communication - Website: www.cnvc.org Email: cnvc@cnvc.org Phone: +1.505.244.4041

Feelings Inventory

How we are likely to feel when our needs are NOT satisfied...

AFRAID apprehensive dread foreboding frightened mistrustful panicked petrified scared suspicious terrified wary worried

ANNOYED aggravated dismayed disgruntled displeased exasperated frustrated impatient irritated irked

ANGRY enraged furious incensed indignant irate livid outraged resentful

AVERSION animosity appalled contempt disgusted dislike hate horrified hostile repulsed

CONFUSED ambivalent baffled bewildered dazed hesitant lost mystified perplexed puzzled torn

DISCONNECTED alienated aloof apathetic bored cold detached distant distracted indifferent numb removed uninterested withdrawn

DISQUIET agitated alarmed discombobulated disconcerted disturbed perturbed rattled restless shocked startled surprised troubled turbulent turmoil uncomfortable uneasy unnerved unsettled upset

EMBARRASSED ashamed chagrined flustered guilty mortified self-conscious

FATIGUE beat burnt out depleted exhausted lethargic listless sleepy tired weary worn out

PAIN agony anguished bereaved devastated grief heartbroken hurt lonely miserable regretful remorseful

YEARNING envious jealous longing nostalgic pining wistful

SAD depressed dejected despair despondent disappointed discouraged disheartened forlorn gloomy heavy hearted hopeless melancholy unhappy wretched

TENSE anxious cranky distressed distraught edgy fidgety frazzled irritable jittery nervous overwhelmed restless stressed out

VULNERABLE fragile guarded helpless insecure leery reserved sensitive shaky

(c) 2005 by Center for Nonviolent Communication - Website: www.cnvc.org Email: cnvc@cnvc.org Phone: +1.505.244.4041

Needs Inventory

The following list of needs is neither exhaustive nor definitive. It is meant as a starting place to support anyone who wishes to engage in a process of deepening selfdiscovery and to facilitate greater understanding and connection between people.

We have another list that might also be of interest to you: a list of feelings.

| CONNECTION acceptance affection appreciation belonging cooperation closeness communication closeness community companionship compassion consideration consistency empathy inclusion intimacy love mutuality nurturing respect/self- respect | CONNECTION continued safety security stability support to know and be known to see and be seen to understand and be understood trust warmth PHYSICAL WELL- BEING air food movement/exercise rest/sleep sexual expression safety shelter touch water | HONESTY authenticity integrity presence PLAY joy humor PEACE beauty communion ease equality harmony inspiration order AUTONOMY choice freedom independence space spontaneity | MEANING awareness celebration of life challenge clarity competence consciousness contribution creativity discovery efficacy effectiveness growth hope learning mourning participation purpose self-expression stimulation to matter understanding |
|---|--|--|---|
|---|--|--|---|

The contents of this page can be downloaded and copied by anyone so long as they credit CNVC as follows:

(c) 2005 by Center for Nonviolent Communication Website: www.cnvc.org Email: cnvc@cnvc.org Phone: +1.505-244-4041



Sharon Love lives in Guelph, Ontario, Canada. She is interested in yoga, meditation, ***KIND COMMUNICATION***, creative arts, creative writing, photography, entrepreneurship, hiking, Therapeutic Touch, video production, laughter, Reiki, holistic health. To try an empathy trade (similar to the exercise described in the PDF, but with two people instead of one), message her on facebook.

The following list is courtesy of CNVC.org (see more resources)...

| Some Basic | Feelings We | All Have | C |
|--|---|---|---|
| Feelings when a | needs are fulfilled | | |
| Amazed | Fulfilled | Joyous | · Stimulated |
| Comfortable | * Glad | * Moved | * Surprised |
| Confident | Hopeful | * Optimistic | * Thankful |
| Eager | Inspired | * Proud | Touched |
| Energetic | Intrigued | Relieved | * Trustful |
| Feelings when i | needs are not fulf | illed | |
| Angry | Discouraged | * Hopeless | + Overwhelmed |
| Annoyed | Distressed | * Impatient | Puzzled |
| Concerned | * Embarrassed | * Irritated | = Reluctant |
| Confused | * Frustrated | * Lonely | * Sad |
| Disappointed | Helpless | * Nervous | Uncomfortable |
| Choosing drea Choosing plan | | Have Physical Nur • Air • For • Movement • Protection | od , exercise |
| Choosing drea Choosing plan one's dreams, Celebration | is for fulfilling goals, values e creation of life | Physical Nur Air • Foo Movement Protection forms of li insects, pro Rest • Se | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression |
| Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo | is for fulfilling goals, values e creation of life ilfilled sses: loved ones, | Physical Nur Air Foe Movement Protection forms of li insects, pro Rest Se Shelter | od , exercise from life-threatening fe: viruses, bacteria, edatory animals |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fue Celebrating lo dreams, etc. (r | is for fulfilling goals, values e creation of life ilfilled sses: loved ones, | Physical Nur Air Foe Movement Protection forms of li insects, pro Rest See Shelter Play | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch = Water |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fusion of the celebrating lo dreams, etc. (r Integrity | is for fulfilling goals, values e creation of life ilfilled sses: loved ones, nourning) | Physical Nur Air • Foo Movement Protection forms of li insects, pro Rest • Se • Shelter • Play • Fun • La | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch * Water ughter |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity | e creation of life difiled sses: loved ones, nourning) | Physical Nur Air • Foo Movement Protection forms of li insects, pro Rest • Se Shelter • Play • Fun • La Spiritual Con | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch * Water ughter mmunion |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity | e creation of life difiled sses: loved ones, nourning) | Physical Nur Air • Foo Movement Protection forms of li insects, pro Rest • Se Shelter • Play • Fun • La Spiritual Coo • Beauty • | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch * Water ughter mmunion Harmony |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity Meaning = S | e creation of life alfilled sses: loved ones, nourning) * Creativity Self-worth | Physical Nur Air • Foo Movement Protection forms of li insects, pro Rest • Se Shelter • Play • Fun • La Spiritual Coo • Beauty • | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch * Water ughter mmunion |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity Meaning = S Interdependence | e creation of life difiled sses: loved ones, nourning) • Creativity Gelf-worth e | Physical Nur Air • Foo Movement Protection forms of li insects, pro Rest • Se Shelter • Play • Fun • La Spiritual Coo • Beauty • • Inspiration | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch * Water ughter mmunion Harmony |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity Meaning = S Interdependence Acceptance = | e creation of life difiled sses: loved ones, nourning) • Creativity celf-worth e Appreciation | Physical Nur Air Foo Movement Protection forms of li insects, pro Rest Se Shelter Play Fun La Spiritual Con Beauty Inspiration Honesty (t | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch * Water ughter mmunion Harmony * Order * Peace |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity Meaning S Interdependence Acceptance Closeness Consideration | e creation of life difiled sses: loved ones, nourning) • Creativity self-worth e Appreciation Community | Physical Nur Air Foo Movement Protection forms of li insects, pre Rest Se Shelter Play Fun La Spiritual Con Beauty Inspiration Honesty (th honesty th | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch * Water ughter mmunion Harmony * Order * Peace he empowering |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity Meaning S Interdependence Acceptance Closeness Consideration | e creation of life difiled sses: loved ones, nourning) • Creativity self-worth e Appreciation Community | Physical Nur Air Foo Movement Protection forms of li insects, pre Rest Se Shelter Play Fun La Spiritual Con Beauty Inspiration Honesty (th honesty th | od , exercise from life-threatening fe: viruses, bacteria, edatory animals exual expression Touch = Water ughter mmunion Harmony a = Order = Peace he empowering at enables us to learn imitations) |
| Choosing drea Choosing plan one's dreams, Celebration Celebrating th and dreams fu Celebrating lo dreams, etc. (r Integrity Authenticity Meaning S Interdependence Acceptance Closeness Consideration | e creation of life difiled sses: loved ones, nourning) • Creativity self-worth e Appreciation Community | Physical Nur Air Foo Movement Protection forms of li insects, pro Rest Se Shelter Play Fun La Spiritual Con Beauty Inspiration Honesty (th honesty th from our l | od , exercise from life-threatening ife: viruses, bacteria, edatory animals exual expression Touch * Water ughter mmunion Harmony a * Order * Peace he empowering at enables us to learn imitations) eassurance |